

Rockingham ABC Board

Performance Audit Report



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Alcoholic Beverage Control

CHAIRMAN:
Hank Bauer

COMMISSIONERS:
La'Tanta (L.T.) McCrimmon
Raleigh

David Sherlin
Raleigh

DEPUTY COMMISSIONER:
Mike DeSilva

LOCATION:
400 East Tryon Road
Raleigh NC 27610

MAILING:
4307 Mail Service Center
Raleigh NC 27699-4307

PHONE: (919) 779-0700
<http://abc.nc.gov/>

October 22, 2026

Rockingham ABC Board
Greg Leberth, Chair
642 E. Broad Ave
Rockingham, NC 28380

Chairperson Leberth,

On the following pages, you will find the performance audit report conducted by the staff of the ABC Commission reviewing the operations of the Rockingham ABC Board. The report consists of an overview of the objectives & background summary, financial analysis and findings, and a summary of actions recommended based upon your board's performance and related findings.

Additional considerations are listed as well to provide further guidance and enhance awareness to promote ABC board success.

Please reach out if you have any questions or require assistance in implementing any of the statute requirements, Commission rules, or other recommendations included in the report. On behalf of the North Carolina ABC Commission, I thank you and your staff for your assistance and cooperation in conducting this periodic review. We appreciate the continued efforts by your board to comply with the performance standards, as well as the board's commitment to increase profitability and reduce expenses.

If we can be of assistance in the future, please do not hesitate to reach out to the Commission staff.

Respectfully,

Greg Stallings
Director Boards and Pricing

OBJECTIVE, PURPOSE & BACKGROUND INFORMATION

In addition to regular and special financial audits, G.S. 18B-705(a) authorizes the NC ABC Commission to conduct performance audits of all local ABC boards in the state. Performance audits are examinations of existing operating policies, practices, controls, and activities to determine those areas in which there may be a need for improvement.

The audits are designed to ensure that all local ABC Boards comply with established performance standards pursuant to G.S. 18B-203(a)(20). The audit's scope addresses compliance with ABC laws and rules, store appearance, operating efficiency, solvency, and customer service.

To achieve the objectives of the audit, auditors:

- Review applicable General Statutes, ABC Commission Rules, and Administrative Policies
- Review applicable reports and studies of ABC Boards with similar size and geography.
- Verify compliance with Commission and Board policies.
- Verify results of previous performance audit recommendations
- Review ABC Board annual independent financial audits.
- Review ABC Board reporting and documentation reports.
- Visit the store(s)
- Interview key ABC Board personnel.

Rockingham, North Carolina, is a historic city located in Richmond County in the south-central portion of the state. It serves as the county seat and is known for its small-town character, rich history, and strong connection to agriculture, manufacturing, and motorsports. The city is situated approximately 70 miles east of Charlotte and is conveniently accessible from several major highways, making it an important regional center for surrounding rural communities.

Rockingham developed as a center of government and commerce for Richmond County and has maintained its role as the area's primary business and service hub. The downtown area contains government offices, local businesses, restaurants, and historic buildings, while commercial development has expanded along major roadways outside the city center.

The community is perhaps best known nationally for the Rockingham Speedway, a historic motor sports facility that has hosted major racing events over the years. Rockingham also offers several parks, recreational facilities, and outdoor opportunities. The nearby Pee Dee River and surrounding countryside provide opportunities for fishing, boating, hunting, and other outdoor activities.

The local economy includes manufacturing, healthcare, retail, education, government, and agriculture. Rockingham and the surrounding Richmond County area have experienced economic changes over the years, particularly with the decline of traditional textile manufacturing, but the community continues to focus on economic development and attracting new businesses and industries.

Rockingham is served by Richmond County Schools and is home to several educational and community resources. The city has a relatively relaxed pace of life and offers residents a lower cost of living compared with larger metropolitan areas. Its combination of historic character, outdoor recreation, local industry, and proximity to larger cities makes Rockingham an important community in this region of North Carolina.

A referendum was held on July 6, 1965, and it passed. *Currently, the Rockingham ABC Board has a chairperson, currently two board members, and a general manager on the ABC board.* The Rockingham ABC Board currently operates two retail stores. The board staff (8) total personnel. These include (4) full-time employees and (4) part-time personnel. The general manager is responsible for daily store operations including supervising personnel, inventory management, and various retail functions. The GM provides the board with fiscal management, administrative support, and oversees routine operations of the ABC store. Sales associate responsibilities include selling products, daily stocking, and floor upkeep & maintenance.

The last performance audit for the Rockingham ABC Board occurred in 2024. The Commission audit serves as a continuous way to provide local boards with information and best practices that target areas for improvement.



642 E. Broad Ave, Rockingham NC

OPERATIONAL OBSERVATIONS, FINDINGS, REQUIRED ACTIONS, & RECOMMENDATIONS

On Wednesday, September 2, 2026, ABC Board Program Analyst II Eric McClary visited the Rockingham ABC Board and interviewed Bruce Covington (General Manager). Below is a financial analysis followed by operation observations, findings, and recommendations related to the performance audit.

FINANCIAL ANALYSIS

PROFIT PERCENTAGE TO SALES & OPERATING COST RATIO

- In fiscal year (FY) 2025-2026, the Rockingham ABC Board had a profit percentage to sales ratio of 9.97%. The NC ABC Commission profit to sales standards for ABC Boards with gross sales less than \$5M is 3%.
 - The Rockingham ABC Board's gross sales totaled \$3,968,159, which was an approximate -3.24% decrease from the previous fiscal year.
- Rockingham ABC Board operates two retail stores with mixed beverage sales. The operating cost ratio for the board was .56 in FY 2025-2026. The NC ABC Commission standard for ABC Boards with 1-2 stores and mixed beverages is .73 or less.
 - Operating cost ratio is calculated by dividing total operating expenses less depreciation by the gross profit on sales (Total operating expenses less depreciation/Gross Profit).

- Below are charts showing gross profit on sales, total operating expenses, and income from operations for recent years.

	FY 2025-2026	FY 2024-2025
Gross Profit on Sales	\$953,905	\$943,402
Income from Operations	\$395,855	\$401,462

Factors affecting profitability and cost include:

- Surrounding areas with other ABC systems which are within a 25-mile radius include Hamlet ABC, Wadesboro ABC, and Scotland County ABC.
- The board currently has approximately 12 active mixed beverage customers.

➤ FINANCIAL ANALYSIS (cont.)

- *Factors affecting expenses:*
 - Total operating expenses increased 2.9% from the last fiscal year.
 - Cost of Goods Sold (COGS) was roughly 53.1% for the fiscal year with a normal range being 52% to 54%.

BUDGET ANALYSIS

	FY 2025-2026 Budget Projection	FY 2025-2026 Actual	Variance	Variance %
Sales	\$4,500,865	\$3,968,159	(532,706)	(0.11)
Revenue over or (under) Expenditures		(21,560)		

In reviewing the budget to actual analysis of the FY 2025-2026 financial audit, actual sales revenues were less than forecasted projections of (0.11%). After reconciliation, the change in the Board's end net position was \$709,526.

DISTRIBUTIONS

G.S. 18B-805 (b) requires the board to pay from gross receipts, all expenses, excise, and rehabilitation taxes. G.S. 18B-805(c)(2) requires the board to *typically* distribute at least five percent (5%) of applicable gross receipts to law enforcement and *typically* at least seven percent (7%) for alcohol education. *Before assigning these percentage distributions, G.S. 18B-805(c)(1) requires the board to first make a minimum quarterly distribution of the 3.5% markup & relevant bottle charges to certain county/municipal recipients. Some of these distribution percentages are designated by an official local enabling act (and thus distribution requirements and recipients are subject to vary).* Rockingham ABC made a total of \$907,280 in primary distributions and other taxes were paid to the NC Department of Revenue (NCDOR), NC Department of Health & Human Services (NCDHHS), and the county commissioners of Richmond County.

Per the local enabling act, the distribution formula for recipients of net profits is as follows:

- *100% to Rockingham General Fund.*

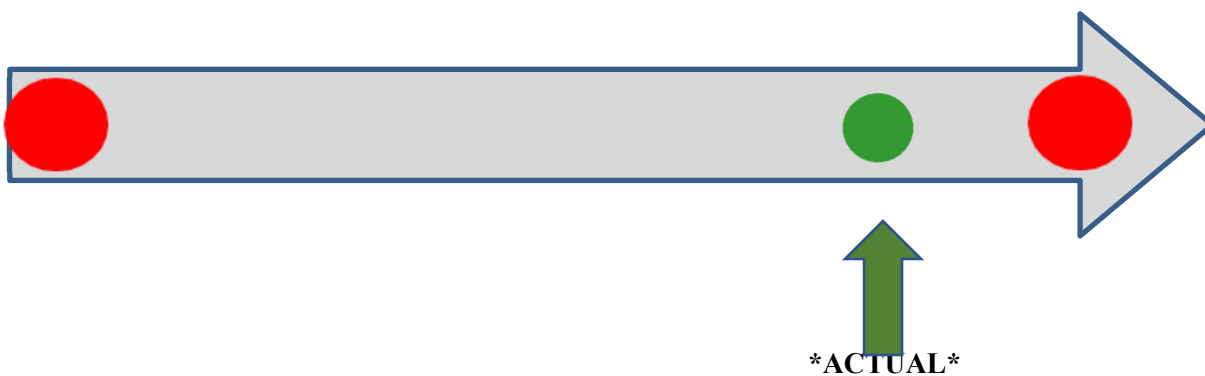
WORKING CAPITAL

- G.S. 18B-805(d) allows the board to set aside a portion of the remaining gross receipts, within the limits set by the rules of the Commission, as cash to operate the ABC system.
 - NCAC 15A .0902 sets a working capital maximum standard for boards with annual gross sales more than \$1.5M as an amount equal to three (3) months of gross sales.
 - G.S. 18B-702(g)(3) defines "Working Capital" as the total of cash, investments, and inventory less all unsecured liabilities. As it pertains to working capital computation, gross sales mean gross receipts from the sale of alcoholic beverages less distributions as defined in G.S. 18B-805(b)(2), (3), and (4).
- Based upon the existing rules, as of June 30, 2026, the Rockingham ABC Board is required to maintain a minimum working capital of \$117,726 with a maximum working capital amount of \$765,220.
 - The Rockingham ABC Board had a working capital balance of \$646,138 which is more than the minimum and less than the maximum Commission requirements for this section (*).

*** FY 2025-2026: *Working Capital (WC)* graphic**

MIN

MAX



Under 18B-805(d), with approval of the appointing authority for the board, the local board may set aside a portion of the remaining gross receipts as a fund for specific capital improvements whenever working capital is exceeded.

➤ **STATUTORY DISTRIBUTIONS:**

- Net Profit Distributions - The Rockingham ABC Board has routinely made the minimum mandatory distributions to the designated recipients over the last three years referencing NCGS 18B-805(c)(1). **The table below references distributions calculated by CPA on the left and total net profit distributions made by the ABC Board for the last three (3) years on the right. An explanation is documented in the Recommended Actions Section.**
- Law Enforcement Distributions: Have been properly disbursed at or above the regular 5% statute amount over the last three (3) fiscal years.
- Alcohol Education Distributions: Have been disbursed at or above the standard 7% statute amount of the last three (3) years.

NC GENERAL STATUTE: 18B-805 (c)(1)			
Calculation of Minimum Mandatory Distribution for Net Profit to Designated Recipients <u>Note: Referencing CPA Audit Reports</u>		Rockingham ABC Board Net profit distribution made annually by fiscal year	
CPA Calculated Amount		Total paid to recipient(s)	
FY-2026	\$115,226	FY-2026	\$357,793
FY-2025	\$116,508	FY-2025	\$138,111
FY-2024	\$116,082	FY-2024	\$382,173

PERSONNEL, OPERATIONAL & ADMINISTRATIVE COMPLIANCE

The findings on personnel, operational & administrative compliance are as follows:

Board Members

- ➤ The board consists of General Manager, 2 active members and a chairperson each receiving compensation for their services at a maximum of \$150.00 per meeting and in compliance with G.S. 18B-700(g).
 - Current board members' terms are staggered properly to comply with G.S. 18B-700(a).
 - All other Board members except two are currently compliant with the ethics training requirements. Chairman Leberth and BM Sharpe are currently due. The GM will ensure that these members comply.
 - Members have professional experience in the fields of business and law.
- All members have taken an oath of office per G.S. 11-7, and they are onsite.
- Meetings are generally held on the second Wednesday of the month at 12:30 p.m. The board announces the meetings by posting at the board.

- Meeting minutes are organized, available, and follow all the order of proceedings.
 - Comprehensive financial data is provided and discussed at meetings to include quarterly computations from the board's auditor, sales comparisons and other expense reports.
 - Board members are heavily encouraged by the Commission to use checks and balances to ensure that cash management practices are upheld. Boards should also routinely review any notes and recommendations provided by the CPA firm on annual audits.
- The board's login website had been updated at and prior to Commission visit and contains accurate information pertaining to board members, personnel, and store locations.

Law Enforcement

- The board has a law enforcement contract with the City of Rockingham Police Department dated 2022. The Commission will require an updated contract. LE reports are regularly submitted by Chief George C. Gillenwater.

Board Personnel

- The board currently staffs () total employees, with (4) full-time and (4) part-time.
- General Manager has served in this role with the board for over 5 years.
 - General Manager is full time; his salary is within the allowable compensation per G.S. 18B-700(g1).
 - The GM and members' responsibilities include full oversight of all daily store operations, human resources, ordering, inventory, and other operational tasks.
- The Finance Office is Amanda Collins. Her responsibilities include ordering, financial reporting, and assisting the GM with other administrative responsibilities.
- The FO also provides the board with accounting-related duties and financial reporting.
 - These responsibilities include processing much of the information provided by personnel, providing financial reports for member review and providing general financial oversight and guidance.
- All other store employees are part-time sales associates and primarily responsible for providing friendly customer service, general store cleaning and upkeep, and stock maintenance.
- Training is provided for new employees from management and other personnel and consists of on the job and mentorship style.
 - Product knowledge training is conducted informally between management and team members.
- Employee files are kept in the administrative office and include tax and other applicable information.
- No conflicts pertaining to nepotism found and per discussion with general manager.

Policies

- The board has a thorough personnel manual with additional policies that details various work requirements, behavioral standards, leave and other benefits, scheduling and holidays, and the requirements of Rule 15A .1006.
 - The manual includes additional policies for customer relations, employee relations, equal employment opportunities, business ethics and conduct, intoxicated patrons, pricing discrepancies, and a job description for part-time employees.
 - Additional policies on file with the commission include a code of ethics, allocated products, and mixed beverage sales.
- For travel, the board follows the State's reimbursement schedule in G.S. 138-6.

Operations

- Board personnel conduct full inventory once annually and spot checks when needed at the board.
 - Counts are made by scanner. Variances are re-checked before being submitted to the administrative office.
 - The GM and FO review and investigate discrepancies before adjustments are made.
- The board receives deliveries on the second Thursday of each month.
 - Pallets are removed from the truck by conveyer belt and placed in the warehouse by employees and truck help. Products are hand delivered into the warehouse by the employees. The board does not have a loading dock.
 - Any variances are recounted and balanced against store and warehouse stock before reports are sent to LB&B.
- Liquor orders are made by the GM. with the assistance of the store managers.
- The board retains breakage reports and regularly includes the reports for credit with their suppliers. *For compliance with Rule 15A 1701(c), the board regularly emails copies of reports to the Commission as applicable.*
- The board currently has 12 mixed-beverage accounts active in the county.
 - MXB Invoices are provided to permittees, and signed copies are retained in a file for each account.
 - The board stamps bottles in the manner required by NCAC 15A .1901.

Financial, Administrative, and Internal Controls

- Invoices for liquor are processed for all deliveries and payments are processed via check within 30 days. The board is open to utilizing ACH, some vendors will not accept ACH.
 - *A sample of payment dates was reviewed and indicated invoices were paid within the thirty-day requirement.*
- Board's checks have the required disbursement certificate in compliance with G.S. 18B- 702(q). and are signed by the GM, and the FO.
- The GM and the FO. conducts reviews of liquor orders and the pre-audit stamp required by G.S. 18B-702(m) is being properly affixed to purchase orders.
- The general manager has a credit card, and it's kept in a secure location at the administrative office.
- Deposits are conducted daily. Deposit slips and other banking information are retained at the board's office.
 - *A review of one month's deposit information was conducted, and no discrepancies were found between deposits and register receipts.*
- The board has 3 registers in store #1 store's showroom, and one register at store #2. Tills start at \$50.00.
 - Drawers are counted at the beginning and end of each shift and a slip for each till is signed by the applicable employee.
- Funds are kept in a pooling bank approved by the North Carolina Treasury Office.
- Payroll is weekly and processed by the GM and approved by the board accountant.
 - Employees use a time clock to document hours worked. The GM makes the schedules.
- Board keeps thorough records for unsaleable merchandise reports and emails copies of the claims to the Commission regularly in compliance with NCAC 15A .1701(c).
- The annual CPA audit was received by the Commission on September 18, 2026.
- All board members and the general manager are properly bonded for \$50,000 per G.S. 18B-700(i).

STORE INSIGHT & OVERVIEW

- The board's administrative office is located off a large commercial thoroughfare,
 - o Outside area surrounding the board is well-maintained and free of debris or trash.
 - o There is ample parking, and deliveries are conducted at the board warehouse.
 - o The floors are wood vinyl and very nice.
 - o The Fetal Alcohol Syndrome poster required by G.S. 18B-808 is displayed, and the quarterly price book is available should customers request.
 - o Listings for specially priced items are printed and available for customers to review.
- The warehouse and administrative areas form a full horseshoe around the retail spaced.
 - o The area is well lit and organized and can accommodate many cases.
- □ Shelf management practices are implemented.
 - o Products are fronted and dusted, and most are placed in categorized areas around the store.
 - o Premium products are generally found at eye level or top shelves at all retail locations.
 - o Bottles are arranged so they increase in size from left to right.
- Sales associate interactions with customers are attentive, courteous, and the staff are very familiar with many of their patrons.
 - Price discrepancies are handled in the customers favor if the shelf tag were to be lower than the current price mandate.
- Stores are generally open from 9:00 am until 8:00 pm daily, Monday through Saturday. Besides closing on the two (2) required annual holidays and every Sunday, the board may opt to continue closing on New Year's Day, July 4th, and Labor Day annually.
- Security systems are in place and functional in all designated areas.
 - *The board has (11) security cameras.*

(RECOMMENDED ACTIONS (STATUTES OR COMMISSION RULES))

- In connection with the periodic audit, a Certificate of Accountability attestation form should be reviewed and signed by board members and applicable personnel. A signed copy would then only need to be emailed to Commission personnel for recordkeeping.
- ABC Board members must complete ethics training within one (1) year of each appointment and again following all reappointments under NCGS 18B-706(b). Chairman Leberth and board member Sharpe are due.
- For the fiscal year ended June 30, 2026, the operational expenditures made by the ABC Board for the City of Rockingham exceeded the authorized appropriations made by the governing body by \$24,388 and capital outlay exceeded authorizations by \$34,956. Management and the Board will implement the following steps to ensure compliance in future years. Management and the Board will more closely review the budget reports to ensure compliance in future years.
- The board is recommended to forward a current law enforcement contract. Please provide a copy to the Commission per G.S. 18B-501(f). The board has since provided an updated copy.

(GENERAL STATUTE REMINDERS)

- ABC Boards are required to operate within a balanced budget each fiscal year. Budget amendments must be approved by the board before any funds are transferred between accounts and utilized, occurring at the actual point of time an adjustment of funds is necessary. This would include the point in time during the fiscal year when the board will exceed its annual forecasted sales budget. *Ensure budget amendment copies are submitted to the ABC Commission as required per NCGS 18B-702(h), to include a final reconciliation budget amendment for the fiscal year end.*
- Please ensure all newly adopted policies or any updated policies are submitted electronically to the Commission for recordkeeping and review per NCAC 15A .1102 Rule. Electronic copies of the personnel manual should be emailed to Commission personnel for recordkeeping. A MXB beverage delivery policy and a credit card policy is recommended to established authorized use (sample copy forwarded for consideration). A tastings policy is recommended if tastings are done routinely.
- ABC Boards are required to work within general minimum and maximum limits for working capital, as established per Commission Rule NCAC 15A .0902(a)(2). When ABC Boards exceed maximum working capital in any given FY due to planned capital improvements, please secure written approval from the applicable County or Municipal authorities per N.C.G.S. 18B-805(d) and forward to the Commission. As best measure, securing documentation prior to exceeding maximum working capital would be the most ideal approach.

ADDITIONAL CONSIDERATIONS & GUIDANCE

- The Commission's primary focus for ABC board members:
- ABC board members are highly encouraged to meet monthly for the best formal oversight and review of board operations, routinely recording meeting minutes (*adhering to closed meeting requirements where applicable*) and ensuring either no conflicts of interest are present or that they are addressed appropriately when presented. Monthly sales should be reported to the Commission at beginning of next month, providing annual budgets, budget amendments, miscellaneous financial reporting to Commission following timelines, and ensuring Commission has annual CPA audits by Sept 30th.
- ABC boards are highly encouraged to keep term begin dates & term end dates updated on the Commission's board login website for all ABC board members and other information such as store hour changes, pictures, email updates, etc. *Moreover, liaising with the Commission when new members are appointed or when member resign early before term has ended is very important for recordkeeping efforts of the Commission.*
- ABC boards are highly encouraged to find straightforward ways to lower any recurring expenses. *A very tangible way to lower operating costs is to fully maximize monthly special purchase allowance (SPA) liquor products that routinely sell well in the store to lower cost of goods sold (COGS).* ABC Boards can limit the number of personnel travelling to conference and convention events across the state. Other ways to try to improve expenses include requesting bids annually from various vendors to get the best rates possible on financial audits, various utilities, maintenance contracts, and *credit card processing companies*.
- ABC boards are encouraged to closely review financial statements monthly, comparing with the annual budget forecast, approving budget amendments when necessary and submitting copies to the Commission for anticipated sales increases as well as other adjustments for budgeted accounts.
- Cross training opportunities for personnel should be maximized to ensure solid continuity of operations occurs for ABC boards. Also, training opportunities can work well to develop store employees for increased responsibility roles and serving to make both the routine operations and employee morale stronger.
- NCAC Rule 15A .1701 requires quarterly reports be submitted for any unsaleable merchandise (breakage) and retain original copies for three (3) years. *All breakage reports should only be transmitted via email submission to Commission staff; copies should not be mailed.*
- As a reminder, remove all faded posters and replace with new ones when applicable. Reach out to the Commission to provide fetal alcohol syndrome posters, NC Dept of Labor can provide wage & hour posters, and OSHA can provide some applicable federal posters if any are needed.
- ABC boards can explore additional training opportunities periodically available through the ABC Commission as well as partnering with other ABC boards on specific areas such as best retail and marketing practices.

ABC BOARD

ABC Commission
400 E. Tryon Rd.
Raleigh, NC 27610

“DATE”

We truly appreciate your support and recommendations from the audit recently performed. This performance audit will help us with the areas that need improvement. Please find below our responses to the findings and recommendations.

Item 1: *****

All recommendations will be followed.

Item 2: *****

All recommendations will be followed.

Item 3: *****

All recommendations will be followed.

Item 4: *****

All recommendations will be followed.

Item 5: *****

All recommendations will be followed per NCGS

Item 6: *****

An updated *** has been submitted.**

Item 7: *****

The board will ensure pre-audit certificates are present on liquor orders to adhere to NCGS 18B-702(m).

Item 8: *****

The board has signed and submitted a COA form.

Sincerely,

*****, Chairman / GM

***** ABC Board

10 14 2026
Month Day Year

Rockingham
ABC Board

Certificate of Accountability

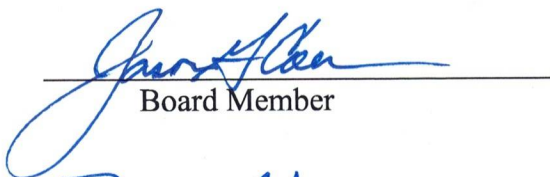
This document assures this Board and the State of North Carolina that the following statutory duties required of local ABC Boards have been properly performed.

1. The system has complied with all State uniform pricing requirements pursuant to NCGS §18B-804.
2. That all alcoholic beverages sold have been approved by the Commission for sale in this State pursuant to NCGS §18B-800.
3. That all "gross receipts" pursuant to NCGS §18B-805(a) have been properly accounted for and are lawful.
4. That all taxes due and board expenses have been properly and timely paid pursuant to NCGS §18B-805(b).
5. That all distributions pursuant to NCGS §18B-805 have been properly and timely paid.
6. That the finance officer for the board has properly performed all duties as required pursuant to NCGS §18B-702(k).


General Manager


Financial Officer


Chairman


Board Member

Board Member


Board Member

Board Member