

Youngsville ABC Board

Performance Audit Report



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Alcoholic Beverage Control

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October 12, 2026

Youngsville ABC Board
Jeremy Boor, Chair
101 Tarboro Road
Youngsville, NC 27596

Chairperson Boor,

On the following pages, you will find the performance audit report conducted by the staff of the ABC Commission reviewing the operations of the Youngsville ABC Board. The report consists of an overview of the objectives & background summary, financial analysis and findings, and a summary of actions recommended based upon your board's performance and related findings.

Additional considerations are listed as well to provide further guidance and enhance awareness to promote ABC board success.

Please reach out if you have any questions or require assistance in implementing any of the statute requirements, Commission rules, or other recommendations included in the report. On behalf of the North Carolina ABC Commission, I thank you and your staff for your assistance and cooperation in conducting this periodic review. We appreciate the continued efforts by your board to comply with the performance standards, as well as the board's commitment to increase profitability and reduce expenses.

If we can be of assistance in the future, please do not hesitate to reach out to the Commission staff.

Respectfully,

Greg Stallings
Director Boards and Pricing

OBJECTIVE, PURPOSE & BACKGROUND INFORMATION

In addition to regular and special financial audits, G.S. 18B-705(a) authorizes the NC ABC Commission to conduct performance audits of all local ABC boards in the state. Performance audits are examinations of existing operating policies, practices, controls, and activities to determine those areas in which there may be a need for improvement.

The audits are designed to ensure that all local ABC Boards comply with established performance standards pursuant to G.S. 18B-203(a)(20). The audit's scope addresses compliance with ABC laws and rules, store appearance, operating efficiency, solvency, and customer service.

To achieve the objectives of the audit, auditors:

- Review applicable General Statutes, ABC Commission Rules, and Administrative Policies
- Review applicable reports and studies of ABC Boards with similar size and geography.
- Verify compliance with Commission and Board policies.
- Verify results of previous performance audit recommendations
- Review ABC Board annual independent financial audits.
- Review ABC Board reporting and documentation reports.
- Visit the store(s)
- Interview key ABC Board personnel.

Youngsville is a rapidly growing town located in southwestern Franklin County, North Carolina, just northeast of Wake Forest and approximately 20 miles from downtown Raleigh. Its location along U.S. Highway 1 provides convenient access to the Research Triangle, making it an attractive community for commuters who want the benefits of small-town living while remaining close to major employment centers. Over the past two decades, Youngsville has experienced significant residential growth as development has expanded outward from Wake County, transforming the town from a quiet rural community into one of the fastest-growing municipalities in Franklin County.

Originally established around 1839 as the community of Pacific, the town was renamed Youngsville in honor of John "Jack" Young, who donated land for a railroad depot. The arrival of the railroad helped establish the town as an agricultural center, particularly for tobacco and cotton, and its historic roots remain evident in portions of the downtown area. While growth has brought new neighborhoods, businesses, and public facilities, the community has worked to preserve its historic character and welcoming atmosphere.

Today, Youngsville offers a blend of suburban neighborhoods, local businesses, parks, and community events. Families are drawn to the area because of its highly regarded schools, recreational opportunities, and relatively quiet environment. The town continues to invest in infrastructure, greenways, and public services to accommodate its growing population while maintaining its small-town identity. Residents enjoy seasonal festivals, youth sports programs, and nearby attractions such as Hill Ridge Farms, which has become a popular destination for families throughout the region.

The local economy benefits from a mix of retail, service businesses, light industry, and the large number of residents who commute to employment centers in Raleigh, Wake Forest, and Research Triangle Park. New commercial development continues to follow residential growth, bringing additional shopping, dining, and professional services to the community. Town leaders have emphasized thoughtful planning to balance economic development with the preservation of Youngsville's character and quality of life.

Youngsville's combination of historic charm, strategic location, expanding amenities, and strong community spirit has made it one of the more desirable places to live in the northern Triangle region. As growth continues, the town is focused on managing development responsibly while maintaining the friendly, close-knit atmosphere that has long defined the community.

The general manager is responsible for the oversight of all daily operations, human resource organization and other administrative decisions for the board. The board hired an external accountant who assists the annual audit and provides additional support. All store employees' primary responsibility is to provide friendly customer service to all customers, store upkeep and stock maintenance.

A referendum was held on July 15, 1971, and it passed. *Currently, the Youngsville ABC Board has a chairperson, a vice chairperson, three board members, and a general manager on the ABC board.* The Youngsville ABC Board currently operates two retail stores. The board staff (27) total personnel. These include (6) full-time employees and (21) part-time personnel. The general manager is responsible for daily store operations including supervising personnel, inventory management, and various retail functions. The GM provides the board with fiscal management, administrative support, and oversees routine operations of the ABC store. Sales associate responsibilities include selling products, daily stocking, and floor upkeep & maintenance.

The last performance audit for the Youngsville ABC Board occurred in 2024. The Commission audit serves as a continuous way to provide local boards with information and best practices that target areas for improvement.



101 Tarboro Rd, Youngsville NC

OPERATIONAL OBSERVATIONS, FINDINGS, REQUIRED ACTIONS, & RECOMMENDATIONS

On Wednesday, July 28, 2026, ABC Board Program Analyst II Eric McClary visited the Youngsville ABC Board and interviewed Bridget Stanley (General Manager). Below is a financial analysis followed by operation observations, findings, and recommendations related to the performance audit.

FINANCIAL ANALYSIS

PROFIT PERCENTAGE TO SALES & OPERATING COST RATIO

- In fiscal year (FY) 2025-2026, the Youngsville ABC Board had a profit percentage to sales ratio of 6.82%. The NC ABC Commission profit to sales standards for ABC Boards with gross sales more than \$5M is 4%.
 - The Youngsville ABC Board's gross sales totaled \$6,921,528, which was an approximate 4.4% increase from the previous fiscal year.

- Youngsville ABC Board operates two retail stores with mixed beverage sales. The operating cost ratio for the board was .62 in FY 2025-2026. The NC ABC Commission standard for ABC Boards with one to two stores and mixed beverage is .73 or less.
 - Operating cost ratio is calculated by dividing total operating expenses less depreciation by the gross profit on sales (Total operating expenses less depreciation/Gross Profit).
- Below are charts showing gross profit on sales, total operating expenses, and income from operations for recent years.

	FY 2025-2026	FY 2024-2025
Gross Profit on Sales	\$1,678,124	\$1,459,177
Income from Operations	\$472,248	\$458,740

Factors affecting profitability and cost include:

- Surrounding areas with other ABC systems which are within a 25-mile radius include Louisburg ABC, Franklinton ABC, and Bunn ABC.
- The board currently has approximately 4 active mixed beverage customers.
- **FINANCIAL ANALYSIS (cont.)**
- *Factors affecting expenses:*
 - Total operating expenses increased around 20.5% from the last fiscal year.
 - Cost of Goods Sold (COGS) was roughly 53.1% for the fiscal year with a normal range being 52% to 54%.

BUDGET ANALYSIS

	FY 2025-2026 Budget Projection	FY 2025-2026 Actual	Variance	Variance %
Sales	\$6,921,528	\$6,921,528	-	-
Revenue over or (under)				
Expenditures		(211,102)		

In reviewing the budget to actual analysis of the FY 2025-2026 financial audit, actual sales revenues were the same as forecasted projections of .0%. After reconciliation, the change in the Board's end net position was \$2,348,504.

DISTRIBUTIONS

G.S. 18B-805 (b) requires the board to pay from gross receipts, all expenses, excise, and rehabilitation taxes. G.S. 18B-805(c)(2) requires the board to *typically* distribute at least five percent (5%) of applicable gross receipts to law enforcement and *typically* at least seven percent (7%) for alcohol education. *Before assigning these percentage distributions, G.S. 18B-805(c)(1) requires the board to first make a minimum quarterly distribution of the 3.5% markup & relevant bottle charges to certain county/municipal recipients. Some of these distribution percentages are designated by an official local enabling act (and thus distribution requirements and recipients are subject to vary).* Youngsville ABC made a total of \$1,564,942 in primary distributions and other taxes were paid to the NC Department of Revenue (NCDOR), NC Department of Health & Human Services (NCDHHS), and the county commissioners of Franklin County.

Per the local enabling act, the distribution formula for recipients of net profits is as follows:

- *100% to Youngsville General Fund*

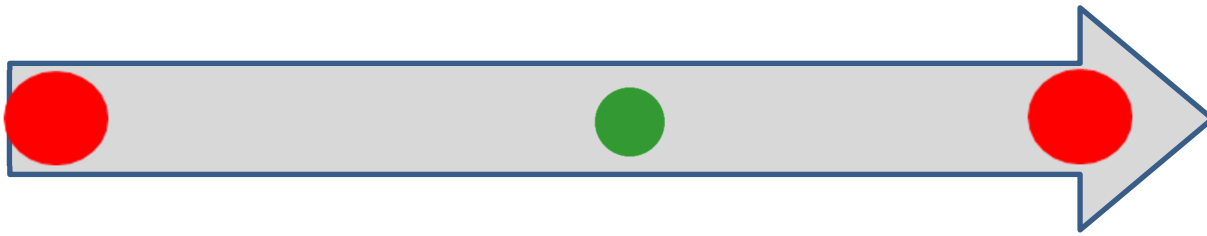
WORKING CAPITAL

- G.S. 18B-805(d) allows the board to set aside a portion of the remaining gross receipts, within the limits set by the rules of the Commission, as cash to operate the ABC system.
 - NCAC 15A .0902 sets a working capital maximum standard for boards with annual gross sales more than \$1.5M as an amount equal to three (3) months of gross sales.
 - G.S. 18B-702(g)(3) defines "Working Capital" as the total of cash, investments, and inventory less all unsecured liabilities. As it pertains to working capital computation, gross sales mean gross receipts from the sale of alcoholic beverages less distributions as defined in G.S. 18B-805(b)(2), (3), and (4).
- Based upon the existing rules, as of June 30, 2026, the Youngsville ABC Board is required to maintain a minimum working capital of \$206,022 with a maximum working capital amount of \$1,339,147.
 - The Youngsville ABC Board had a working capital balance of \$651,735 which is more than the minimum and less than the maximum Commission requirements for this section (*).

*** FY 2025-2026: *Working Capital (WC)*graphic**

MIN

MAX



ACTUAL

Under 18B-805(d), with approval of the appointing authority for the board, the local board may set aside a portion of the remaining gross receipts as a fund for specific capital improvements whenever working capital is exceeded.

➤ **STATUTORY DISTRIBUTIONS:**

- Net Profit Distributions - The Youngsville ABC Board has routinely made the minimum mandatory distributions to the designated recipients over the last three years referencing NCGS 18B-805(c)(1). **The table below references distributions calculated by CPA on the left and total net profit distributions made by the ABC Board for the last three (3) years on the right. An explanation is documented in the Recommended Actions Section.**
- Law Enforcement Distributions: Have been properly disbursed at or above the regular 5% statute amount over the last three (3) fiscal years.
- Alcohol Education Distributions: Have been disbursed at or above the standard 7% statute amount of the last three (3) years.

NC GENERAL STATUTE: 18B-805 (c)(1)			
Calculation of Minimum Mandatory Distribution for Net Profit to Designated Recipients		Youngsville ABC Board Net profit distribution made annually by fiscal year	
<u>Note: Referencing CPA Audit Reports</u>			
CPA Calculated Amount		Total paid to recipient(s)	
FY-2026	\$193,446	FY-2026	\$194,144
FY-2025	\$184,523	FY-2025	184,981
FY-2024	\$184,558	FY-2024	\$144,797

PERSONNEL, OPERATIONAL & ADMINISTRATIVE COMPLIANCE

The findings on personnel, operational & administrative compliance are as follows:

Board Members

- ➤ The board consists of General Manager, 3 active board members, a vice chairman and a chairperson each receiving compensation for their services at a maximum of \$150.00 per meeting and in compliance with G.S. 18B-700(g).
 - Current board members' terms are staggered properly to comply with G.S. 18B-700(a), however the town was asked to. There is a board member that was recently reappointed in June of 2026 "Mason Hurt". The members will be required to complete Ethics training. The GM will keep the Commission abreast of the required Ethics training completion.
 - Members have professional experience in the field of engineering, business, Humna Resources, and Marketing
- All members have taken an oath of office per G.S. 11-7, and they are not onsite.
- Meetings are generally held on the third Tuesday of the month at 7:00 p.m. The board announces the meetings by posting them on the board and town websites.
- Meeting minutes are organized, available, and follow all the order of proceedings.
 - Comprehensive financial data is provided and discussed at meetings to include quarterly computations from the board's auditor, sales comparisons and other expense reports.
 - Board members are heavily encouraged by the Commission to use checks and balances to ensure that cash management practices are upheld. Boards should also routinely review any notes and recommendations provided by the CPA firm on annual audits.
- The board's login website had been updated at and prior to Commission visit and contains accurate information pertaining to board members, personnel, and store locations.

Law Enforcement

- The board has a law enforcement contract with the City of Youngsville Police Department dated May 2025. The Commission has a current updated copy.
- Law enforcement reports are submitted regularly by Detective Wisniesk.

Board Personnel

- The board currently staffs (27) total employees, with (6) full-time, and (21) part-time.
- General Manager has served in this role with the board for over 5.5 years.
 - General Manager is full time; her salary is within the allowable compensation per G.S. 18B-700(g1).
 - The GM and members' responsibilities include full oversight of all daily store operations, human resources, ordering, inventory, and other operational tasks, including IT and Marketing.
- The Finance Officer is Amy Hernandez. She supports the general manager with many additional responsibilities, which include signing checks, and issuing ACH payments. She is cross trained and has other key responsibilities.
- The FO provides the board with accounting-related duties and financial reporting.
 - These responsibilities include processing much of the information provided by personnel, providing financial reports for member review and providing general financial oversight and guidance.
- All other store employees are part-time sales associates and primarily responsible for providing friendly customer service, general store cleaning and upkeep, and stock maintenance.
- Training is provided for new employees from management and other personnel and consists of on the job and mentorship style.
 - Product knowledge training is conducted informally between management and team members.
- Employee files are kept in the administrative office and include tax and other applicable information.
- No conflicts pertaining to nepotism found and per discussion with general manager.

Policies

- The board has a thorough personnel manual with additional policies that details various work requirements, behavioral standards, leave and other benefits, scheduling and holidays, and the requirements of Rule 15A .1006.
 - The manual includes additional policies for customer relations, employee relations, equal employment opportunities, business ethics and conduct, intoxicated patrons, and pricing discrepancies, and a job description for part time employees.
 - Additional policies on file with the commission include a code of ethics, allocated products, and mixed beverage sales.
- For travel, the board follows the State's reimbursement schedule for local municipality employees in G.S. 138-6.

Operations

- Board personnel conduct weekly inventories or spot check. Full inventories are conducted biannually.
 - Counts are made by scanner. Variances are re-checked before being submitted to the administrative office. At times hand counts can be conducted.
 - The GM reviews and investigates discrepancies before adjustments are made.
- The board receives deliveries of liquor weekly.
 - Pallets are removed from the truck by the driver, and he will bring the pallets in and they are placed in the warehouse. Products are hand delivered into the warehouse by the driver. The board does have a loading dock.
 - Any variances are recounted and balanced against store and warehouse stock before reports are sent to LB&B.
- Liquor orders are made by the boards' store leader. The GM reviews and approves the orders.
- The board retains breakage reports and regularly includes the reports for credit with their suppliers. *For compliance with Rule 15A 1701(c), the board regularly emails copies of reports to the Commission as applicable.*
- The board currently has 4 mixed-beverage accounts active in the county.
 - MXB Invoices are provided to permittees, and signed copies are retained in a file for each account.
 - The board stamps bottles in the manner required by NCAC 15A .1901.

Financial, Administrative, and Internal Controls

- Invoices for liquor are processed for all deliveries and payments are processed primarily by ACH within 30 days.
 - *A sample of payment dates was reviewed and indicated invoices were paid within the thirty-day requirement.*
- Board's checks have the required disbursement certificate in compliance with G.S. 18B- 702(q). and are signed by the GM, the FO and or the Chairman.
- The GM conducts reviews of liquor orders and the pre-audit stamp required by G.S. 18B-702(m) is being properly affixed to purchase orders.
- The general manager has a credit card, and it's kept in a secure location at the administrative office.
- Deposits are conducted daily. Deposit slips and other banking information are retained at the board's office.
 - *A review of one month's deposit information was conducted, and no discrepancies were found between deposits and register receipts.*
- The board has 4 registers in each store's showroom and one in the warehouse for MXB. Store #2 has 3 registers. Tills start at \$250.00.
 - Drawers are counted at the beginning and end of each shift and a slip for each till is signed by the applicable employee.

- Funds are kept in a pooling bank approved by the North Carolina Treasury Office.
- Payroll is bi-weekly and processed by the FO and approved by the GM.
 - Employees use a website and APP called Homebase to document hours worked.
 - The store leader makes the schedules, and approved by the GM.
- The annual CPA audit was received by the Commission on September 23, 2026.
- All board members and the general manager are properly bonded for \$50,000 per G.S. 18B-700(i).

STORE INSIGHT & OVERVIEW

- The board's administrative office is located off a small commercial thoroughfare.
 - Outside area surrounding the board is well-maintained and free of debris or trash.
 - There is ample parking, and deliveries are conducted at the board warehouse.
 - The floors are sealed concrete and very nice.
 - The Fetal Alcohol Syndrome poster required by G.S. 18B-808 is displayed, and the quarterly price book is available should customers request.
 - Listings for specially priced items are printed and available for customers to review.
- The warehouse and administrative areas form a full horseshoe around the retail spaced.
 - The area is well lit and organized and can accommodate many cases.
- □ Shelf management practices are implemented.
 - Products are fronted and dusted, and most are placed in categorized areas around the store.
 - Premium products are generally found at eye level or top shelves at all retail locations.
 - Bottles are arranged so they increase in size from left to right.
- Sales associate interactions with customers are attentive, courteous, and the staff are very familiar with many of their patrons.
- A sample of approximately 100 items were selected to determine if uniform pricing is displayed. Of those selected there were only two prices that were inaccurately posted. Price discrepancies are handled in the customers favor if the shelf tag were to be lower than the current price mandate.
- Stores are generally open from 9:00 am until 9:00 pm daily, Monday through Saturday. Besides closing on the two (2) required annual holidays and every Sunday, the board may opt to continue closing on New Year's Day, July 4th, and Labor Day annually.
- Security systems are in place and functional in all designated areas.
 - *The board has (37) security cameras. There are (14) security cameras at store #2.*

(RECOMMENDED ACTIONS (STATUTES OR COMMISSION RULES))

- In connection with the periodic audit, a Certificate of Accountability attestation form should be reviewed and signed by board members and applicable personnel. A signed copy would then only need to be emailed to Commission personnel for recordkeeping.
- ABC Board members must complete ethics training within one (1) year of each appointment and again following all reappointments under NCGS 18B-706(b).

(GENERAL STATUTE REMINDERS)

- ABC Boards are required to operate within a balanced budget each fiscal year. Budget amendments must be approved by the board before any funds are transferred between accounts and utilized, occurring at the actual point of time an adjustment of funds is necessary. This would include the point in time during the fiscal year when the board will exceed its annual forecasted sales budget. *Ensure budget amendment copies are submitted to the ABC Commission as required per NCGS 18B-702(h), to include a final reconciliation budget amendment for the fiscal year end.*
- Please ensure all newly adopted policies or any updated policies are submitted electronically to the Commission for recordkeeping and review per NCAC 15A .1102 Rule. Electronic copies of the personnel manual should be emailed to Commission personnel for recordkeeping. A MXB beverage delivery policy and a credit card policy is recommended to established authorized use (sample copy forwarded for consideration). A tastings policy is recommended if tastings are done routinely.
- ABC Boards are required to work within general minimum and maximum limits for working capital, as established per Commission Rule NCAC 15A .0902(a)(2). When ABC Boards exceed maximum working capital in any given FY due to planned capital improvements, please secure written approval from the applicable County or Municipal authorities per N.C.G.S. 18B-805(d) and forward to the Commission. As best measure, securing documentation prior to exceeding maximum working capital would be the most ideal approach.

ADDITIONAL CONSIDERATIONS & GUIDANCE

- The Commission's primary focus for ABC board members:
- ABC board members are highly encouraged to meet monthly for the best formal oversight and review of board operations, routinely recording meeting minutes (*adhering to closed meeting requirements where applicable*) and ensuring either no conflicts of interest are present or that they are addressed appropriately when presented. Monthly sales should be reported to the Commission at beginning of next month, providing annual budgets, budget amendments, miscellaneous financial reporting to Commission following timelines, and ensuring Commission has annual CPA audits by Sept 30th.
- ABC boards are highly encouraged to keep term begin dates & term end dates updated on the Commission's board login website for all ABC board members and other information such as store hour changes, pictures, email updates, etc. *Moreover, liaising with the Commission when new members are appointed or when member resign early before term has ended is very important for recordkeeping efforts of the Commission.*
- ABC boards are highly encouraged to find straightforward ways to lower any recurring expenses. *A very tangible way to lower operating costs is to fully maximize monthly special purchase allowance (SPA) liquor products that routinely sell well in the store to lower cost of goods sold (COGS).* ABC Boards can limit the number of personnel travelling to conference and convention events across the state. Other ways to try to improve expenses include requesting bids annually from various vendors to get the best rates possible on financial audits, various utilities, maintenance contracts, and *credit card processing companies*.
- ABC boards are encouraged to closely review financial statements monthly, comparing with the annual budget forecast, approving budget amendments when necessary and submitting copies to the Commission for anticipated sales increases as well as other adjustments for budgeted accounts.
- Cross training opportunities for personnel should be maximized to ensure solid continuity of operations occurs for ABC boards. Also, training opportunities can work well to develop store employees for increased responsibility roles and serving to make both the routine operations and employee morale stronger.
- NCAC Rule 15A .1701 requires quarterly reports be submitted for any unsaleable merchandise (breakage) and retain original copies for three (3) years. *All breakage reports should only be transmitted via email submission to Commission staff; copies should not be mailed.*
- As a reminder, remove all faded posters and replace with new ones when applicable. Reach out to the Commission to provide fetal alcohol syndrome posters, NC Dept of Labor can provide wage & hour posters, and OSHA can provide some applicable federal posters if any are needed.
- ABC boards can explore additional training opportunities periodically available through the ABC Commission as well as partnering with other ABC boards on specific areas such as best retail and marketing practices.



Youngsville ABC Performance Audit Response Letter

Youngsville ABC Board
101 Tarboro Road
Youngsville, NC 27596

September 16, 2026

North Carolina Alcoholic Beverage Control Commission
400 East Tryon Road
Raleigh, NC 27610

RE: Youngsville ABC Board Performance Audit Response

Dear Commission Staff:

On behalf of the Youngsville ABC Board, we would like to thank the North Carolina Alcoholic Beverage Control Commission and Program Analyst Eric McClary for the time, guidance, and recommendations provided during our recent performance audit.

The Youngsville ABC Board appreciates the Commission's continued partnership and the opportunity to review our operations, internal controls, statutory compliance, financial performance, and administrative practices. We are pleased that the audit reflected strong overall operational and financial performance and identified only limited items requiring follow-up.

Please find below the Board's responses to the recommended actions contained in the performance audit.

Item 1: Certificate of Accountability

The Commission recommended that the Certificate of Accountability attestation form be reviewed and signed by Board members and applicable personnel and submitted to the Commission for its records.

Response:

The Certificate of Accountability has been reviewed, signed by the applicable Board members and personnel, and submitted to the ABC Commission for recordkeeping.

Item 2: Board Member Ethics Training

The Commission noted that ABC Board members are required to complete ethics training within one year of each appointment and following each reappointment pursuant to N.C.G.S. § 18B-706(b).

Response:

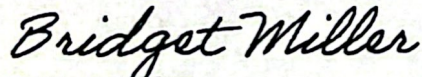
The Youngsville ABC Board acknowledges this requirement. Mr. Mason Hurt, who was reappointed in June 2026, will complete the required ethics training within the next 30 days. The General Manager will maintain documentation of completion and provide confirmation to the ABC Commission upon completion. The Board will continue to monitor ethics-training requirements for all members following future appointments and reappointments.

The Board also acknowledges the statutory reminders and additional guidance included in the audit regarding budget amendments, policy submissions, working-capital requirements, financial oversight, cross-training, breakage reporting, and other administrative practices. The Board will continue reviewing these areas as part of its ongoing compliance and operational-improvement efforts.

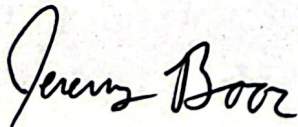
We appreciate the Commission's recognition of the Board's current practices and the recommendations provided to help us continue strengthening our organization. The Youngsville ABC Board remains committed to responsible stewardship, sound internal controls, statutory compliance, and providing exceptional service to the Youngsville community.

Please feel free to contact me if any additional documentation or information is needed.

Sincerely,



Bridget Miller
General Manager
Youngsville ABC Board



Jeremy Boor
Chairman
Youngsville ABC Board

8 18 2026
Month Day Year

Youngville
ABC Board

Certificate of Accountability

This document assures this Board and the State of North Carolina that the following statutory duties required of local ABC Boards have been properly performed.

1. The system has complied with all State uniform pricing requirements pursuant to NCGS §18B-804.
2. That all alcoholic beverages sold have been approved by the Commission for sale in this State pursuant to NCGS §18B-800.
3. That all "gross receipts" pursuant to NCGS §18B-805(a) have been properly accounted for and are lawful.
4. That all taxes due and board expenses have been properly and timely paid pursuant to NCGS §18B-805(b).
5. That all distributions pursuant to NCGS §18B-805 have been properly and timely paid.
6. That the finance officer for the board has properly performed all duties as required pursuant to NCGS §18B-702(k).



Bridget Stanley
General Manager

Amy Hernandez
Financial Officer

Jeremy Boon
Chairman

[Signature]
Board Member

[Signature]
Board Member

[Signature]
Board Member

Vacant
Board Member